



Life@KBC

WELCOME

Welcome: A warm welcome to Kinmel Bay Church, or *KBC* as we are often called. We are a medium-sized family church comprising people from many different backgrounds – an independent fellowship with a faith founded on the Bible – that seeks to be God honouring, Christ affirming, and in step with the Holy Spirit.

Covid Update 2021: The pandemic resulted in various periods of lockdown and restriction and as a church family we had to quickly adapt. To maintain our ability to worship as a community we recorded services and posted them on You-Tube. Many people were isolated so we started a daily vlog which included seasonal readings, the Essential 100 and others. For more interactive times we have used Zoom to pray together, run Alpha courses and many young people's get-togethers.

We also continued and expanded our care for the community. The need for the foodbank is greater than ever and as a church we have provided over 40 lunches each Sunday for the elderly and vulnerable. We have also worked with the local council and schools to help families in need of support.

We know that when we are able to all meet together there will be empty seats as we mourn the loss of some dear people. None of us will be the same and some of us will have suffered a great deal. But what *is* clear is that our God has not changed and that our Mission Statement remains the same: ***Kinmel Bay Church always seeks to be active in both ministry and mission by declaring that Jesus Christ is Lord - locally, regionally and globally.*** We look to our unchanging God and Saviour to guide and direct our footsteps into His future for us and for our community.

WHO WE ARE

In 1937 Dr John Jones, a former medical missionary in China, came to Kinmel Bay as the town's first resident general practitioner. Such was his enthusiasm for the gospel that by Whit Sunday 1938 he had established a Mission, meeting at the Merchandise Hall on St. Asaph Avenue and overseen by a committee of Godly men including Dr Jones's son Dr Jack Goddard-Jones. These rented premises were used for ministry until 1966 when a dual-purpose building was opened (extended 1973). We have long been affiliated to FIEC – the Fellowship of Independent Evangelical Churches.

The first minister Charlie Searle, a former WEC missionary, was called in 1967 and was succeeded by Phil Shepherd (who went on to serve the Lord in Spain) Stan March (who returned to cut the first turf for our new building before going to be with the Lord) and Tony Moore (who first had the vision to build on a green field site).

The green field site, purchased in 1993, was developed throughout 2003 and we praise God that the building was completed free of debt and was dedicated on 24th April 2004. An elder, Trevor Salmon, oversaw the care of the church 2002-2005 and then we called Gwyn Parry (now church planting in rural Wales) who was followed by Ben Lines, who had been an Associate Pastor under Gwyn. Ben moved on in Summer 2019 and we look to the Lord to guide us for our future. Our prayer is that the unchanging Good News of Jesus Christ will continue to undergird and motivate all that we do in His name, bringing renewal to our community and beyond.

WHAT WE BELIEVE

What we believe is divided into two main areas; the first and most essential is our *Doctrinal Basis* – this brings together *primary beliefs* that define us, along with thousands of other churches, as a church of the protestant evangelical tradition. As *KBC* is independent and not linked to a denomination, it is also necessary to outline our practice on a number of *secondary issues* that have defined churches over the years.

For the sake of unity, we ask all members and principal workers (see *Who Belongs* for ‘Members’) to agree to *FIEC’s Doctrinal Basis*, but all are at liberty to believe in accordance with their convictions on *secondary* matters; although we ask grace of all to accept the practice of the church.

Doctrinal Basis (Primary Beliefs) We Believe.....

1. GOD There is one God, who exists eternally in three distinct but equal persons: the Father, the Son and the Holy Spirit. God is unchangeable in his holiness, justice, wisdom and love. He is the almighty Creator, Saviour and Judge who sustains and governs all things according to his sovereign will for his own glory.

2. THE BIBLE God has revealed himself in the Bible, which consists of the Old and New Testament alone. Every word was inspired by God through human authors, so that the Bible as originally given is in its entirety the Word of God, without error and fully reliable in fact and doctrine. The Bible alone speaks with final authority and is sufficient for all matters of belief and practice.

WHAT WE BELIEVE

3. THE HUMAN RACE All men and women, being created in the image of God, have inherent and equal dignity and worth. Their greatest purpose is to obey, worship and love God. As a result of the fall of our first parents, every aspect of human nature has been corrupted and all men and women are without spiritual life, guilty sinners and hostile to God. Every person is therefore under the just condemnation of God and needs to be born again, forgiven and reconciled to God in order to know and please him.

4. THE LORD JESUS CHRIST The Lord Jesus Christ is fully God and fully Man. He was conceived by the Holy Spirit, born of a virgin, and lived a sinless life in obedience to the Father. He taught with authority and all his words are true. On the cross he died in the place of sinners, bearing God's punishment for their sin, redeeming them by his blood. He rose from the dead and in his resurrection body ascended into heaven where he is exalted as Lord of all. He intercedes for his people in the presence of the Father.

5. SALVATION Salvation is entirely the work of God's grace and cannot be earned or deserved. It has been accomplished by the Lord Jesus Christ and is offered to all in the gospel. God in his love forgives sinners whom he calls, granting them repentance and faith. All who believe in Christ are justified by faith alone, adopted into the family of God and receive eternal life.

6. THE HOLY SPIRIT The Holy Spirit has been sent from heaven to glorify Christ and to apply his work of salvation. He

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convicts sinners, imparts spiritual life and gives a true understanding of the Scriptures. He indwells all believers, brings assurance and produces increasing likeness to Christ. He builds up the church and empowers its members for worship, service and mission.

7. THE CHURCH The universal church is the body of which Christ is the head and to which all who are saved belong. It is made visible in local churches, which are congregations of believers who are committed to each other for the worship of God, the preaching of the Word, the administering of Baptism and the Lord's Supper, for pastoral care and discipline, and for evangelism. The unity of the body of Christ is expressed within and between churches by mutual love, care and encouragement. True fellowship between churches exists only where they are faithful to the gospel.

8. BAPTISM AND THE LORD'S SUPPER Baptism and the Lord's Supper have been given to the churches by Christ as visible signs of the gospel. Baptism is a symbol of union with Christ and entry into his Church but does not impart spiritual life. The Lord's Supper is a commemoration of Christ's sacrifice offered once for all and involves no change in the bread and wine. All its blessings are received by faith.

9. THE FUTURE The Lord Jesus Christ will return in glory. He will raise the dead and judge the world in righteousness. The wicked will be sent to eternal punishment and the righteous will be welcomed into a life of eternal joy in fellowship with God. God will make all things new and will be glorified for ever.

WHAT WE BELIEVE

Secondary issues. These beliefs help define the practice of this church and are not intended to be a judgement on those churches with a gospel commitment that do things differently:

Baptism – adult baptism is a public declaration of a person’s faith in Jesus Christ and is usually by full immersion. It is not considered that baptism imparts spiritual life. Baptism classes are available on request.

Infant Dedication – parents who acknowledge Jesus Christ as their Saviour, and who are active in the community of Church life, can publicly give thanks to God for their child and at the same time dedicate themselves to bring their child up in the Christian Faith.

Infant Thanksgiving – parents who do not have a personal faith in Jesus Christ – but recognize God as the creator and giver of life – can publicly give thanks to God for their child in a thanksgiving service. As part of our normal Sunday service.

Infant Baptism – infants are not baptised or christened due to the fact that in some churches it is taught that with this act of baptism the child becomes a Christian. This can create confusion, as scripture teaches that a person needs to be capable of making his/her own decision concerning Faith.

Marriage – as a rule of thumb, the Pastor will only marry two believers, or two non-believers. The scripture advises against mixed belief marriages. All couples married at KBC will be expected to undertake a pre-marriage course. KBC is a Registered Building for holding weddings but a registrar is required to attend.

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Divorce and Remarriage – Due to the complex and sensitive nature of re-marriage after divorce each couple will be considered on an individual basis.

Worship Style – KBC comprises people from various denominational backgrounds – from traditional Anglican, Brethren and Methodist churches to Pentecostal and AOG. The worship style is mixed and varied, uniting the contemporary with the traditional, sometimes using written prayers whilst also allowing for freedom of expression. In relation to use of spiritual gifts in worship, ‘balance’ is a key word – allowing the freedom of the Holy Spirit to speak whilst ensuring all is done in decency and in order.

Infilling / baptism with the Holy Spirit – it is considered that baptism with the Spirit is part of the conversion process. This could be accompanied by speaking in tongues. But that absence in no way suggests inferiority. There is no standard pattern. Believers can experience many infillings of the Holy Spirit in their life.

Role of Women – God has made men and women different and assigned them different roles. However, character and gifting, and not gender, are the primary concerns in ministry. KBC believes that women and men are equally gifted by the Holy Spirit for all types of ministry and we find women prominent in using their gifts in the New Testament, gifts such as evangelism, preaching and teaching, prayer and prophecy. All men and women who use their gifts in the church are equally under the authority of those responsible for the oversight of the spiritual life and doctrine of the church. As KBC is affiliated to the Fellowship of Independent Evangelical Churches we do not appoint women as elders at the present time.

VISION, MISSION AND AIMS

'Where there is no vision the people perish' (Proverbs 29:18). Or as modern writer Joel Barker says: Action without vision is just passing the time. Vision without action is dreaming.

Our Vision, our end goal, is given by the Lord Jesus in Matthew's gospel Ch. 6 v.10 – *Your kingdom come, Your will be done, on earth as it is in heaven* – and based on that the Church Leadership sees our Mission Statement – what we do to achieve the Vision – as:

Kinmel Bay Church always seeks to be active in both ministry and mission by declaring that Jesus Christ is Lord - locally, regionally and globally.

However, we need to put flesh on the bones so our Aims are the practical outworking of our Vision and Mission and are written in threefold geographical terms – *local, regional and global*. These aims provide something for us to prayerfully work towards but are subject to change over time and as the Spirit leads or as circumstances dictate!

Our Aims for 2021-22

Local

- To develop a 'roadmap' out of Covid restrictions and re-assess what will be the 'new normal' for KBC.
- To prayerfully seek a pastor who will "Feed my lambs" and "Take care of my sheep" [John 21:15-16]
- To develop the prayer life of KBC
- To strengthen the Leadership Team of Elders and Ministry Team Leaders, plus the team of trustees

Local (cont'd)

To strengthen small group ministry

To encourage each person in KBC's congregation to discover their ministry and their role in the church

To be more pro-active in evangelism both inside and outside the church

To assess the role of digital technology in today's church life

Regional

To prayerfully evaluate our Christian presence in Bodelwyddan

To support local schools and college ministry through *Christians 4 Education*

To support regional church planting through *Chapel* and *Waleswide*

Global

To consolidate and build upon our links with the church in Badicul, Moldova, and Caring for Life in Yorkshire

To encourage more prayer for missions

To support short-term assignments overseas



HOW WE FUNCTION

How we function. *KBC* is an independent church with local leadership and is affiliated to other independent churches via FIEC (Fellowship of Independent Evangelical Churches). We see ourselves as a family: *'members of God's household'* (**Eph.2:19**), sharing love and concern, and in *'humility valuing others above ourselves'*. (**Phil.2:3**)

The Leadership Team would normally be led by the pastor but during the vacancy is led by the two Elders. The team includes the staff of a Children & Families Worker, an Administrator and (from Sept.2021) a Youth Worker. The Team also includes the Ministry Team Leaders (MTLs) who co-ordinate the different areas of service within the church, and any others whom the pastor and elders co-opt. All areas of service are assigned to an appropriate Ministry Team. Our trustees have ultimate legal oversight of and responsibility for *KBC*.

Staff



Pastor



Sarah
Youth
Worker



Jo
Children
& Families



Elaine
Administrator

Elders



Eric



Darren

Trustees



June



Bill



Eric

Ministry Team Leaders

**Pastor
&
Elders**



**Marjory
(Teaching & Leading) (Pastoral Care)**



**Jo
(Children & Youth)**



**June
(Finance)**



**Vacant
(Property)**



**Bill
(Hospitality)**



**Darren
(Evangelism)**



**Jacqui
(World Mission)**



**Lissa
(Music & IT)**



**Elaine
(Social Justice)**



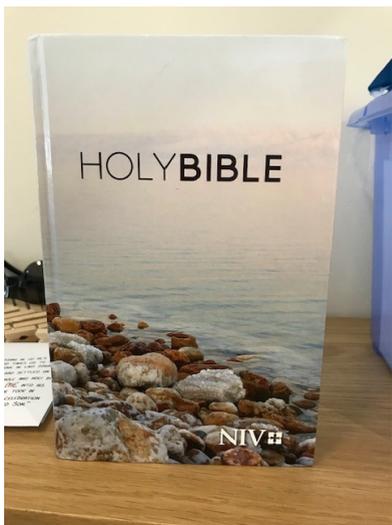
**Jennifer
(Ladies Ministry)**

Roles and Responsibilities.

The Pastor, supported by the Elders, provides the spiritual oversight of the church and seeks to give overall vision and direction. The Ministry Team Leaders (MTL) meet regularly for co-ordination and planning and also provide the link between their team and its activities and the Pastor and Elders.

Appointment of Leadership Team

The systems that KBC uses to appoint the Pastor, Elders, Ministry Team Leaders, Treasurer and Secretary (presently covered by the Admin.MT) and how their roles are reviewed are contained in the document called 'Kinmel Bay Church Membership Agreement' which is available on request.



HOW DO I GET INVOLVED?

A Door of Opportunity!

The Bible describes the church as a body; one is a hand, one a foot, another an eye etc. In other words we all have different gifts and abilities that God has given us to use in serving Him and one another. So how can I serve at *KBC*?

(a) Look at the titles of the various Ministry Teams. Is there an area where you feel you have an interest and/or a talent? Talk to the Ministry Team Leader about their team and find out more.

(b) Talk to the elders if you'd like to volunteer. They would love to chat to you and pray with you, and if appropriate to discuss along with the relevant MTL any role you could play.

Please note that membership is always required for Ministry Team Leader positions and may be required for other areas too at the discretion of the Leadership.

There is a **DOOR** of opportunity for everyone – but it is very important that square pegs are placed in square holes! For this reason all areas of service will include an element of **Direction** (from 10mins to 12+ weeks depending on role). Each one is encouraged to learn from others through **Observation** – before being given an **Opportunity** to serve. There will then be an opportunity for feedback and encouragement by means of a **Review** with a church leader.

Safeguarding: For the safety of children and vulnerable adults we have safeguarding policies, and all adults working with children or vulnerable adults are required to have an enhanced disclosure CRB check.

WHO BELONGS?

How do I belong? KBC endeavours to welcome everyone without prejudice, regardless of background, church affiliation (if any), race, sex or faith. In fact all are welcome. However there is a big difference between *going* to church, and *belonging* to a church. Most Christians come to a point when they put their roots down and join with other like-minded believers in a local fellowship.

Membership of KBC is a way of *belonging* to a local church family and is open to all Christians who wish to enjoy the privileges and share the responsibilities. The following is a *membership covenant** that encapsulates the heart attitude of those who seek to *belong* as members – it is not intended to be a legalistic check list, but rather something that as brothers and sisters in Christ we should endeavour to work towards. (*adapted from Purpose Driven Church – Rick Warren)

1. I will protect the unity of the Spirit at KBC

...by acting in love towards others

...by refusing to gossip

...by acknowledging the leaders' direction & discipline

2. I will share the responsibility of KBC

...by praying regularly for its mission and ministry

...by warmly welcoming those who visit

...by faithfully engaging in church life

3. I will serve the body of Christ at KBC

...by discovering my gifts and talents

...by being equipped by the leadership to serve

...by developing a servant heart

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4. I will support the testimony of KBC

...by upholding the doctrinal basis

...by living a godly life

*...by giving regularly***

5. I will enjoy the privileges of KBC

...by accepting the love and friendship of others

...by accepting the pastoral care of the leadership

...by regularly taking communion

*** As an independent church we have no outside sources of income. Our financial needs are met from the generous giving of members and friends. It is a privilege to contribute in this way and we would encourage everyone to decide what they will give, give regularly and review this from time to time. Donations can be made under the Gift Aid scheme and regular giving by standing order at your bank. Please see the Treasurer who will advise further.*

How do I become a member? From time to time short courses will be held giving individuals an opportunity to decide whether they can accept the direction, beliefs and practices of the church. On completion of the course, those wishing to join KBC shall have an opportunity to meet with church leaders and on acceptance be invited into fellowship at a Sunday Service, usually at communion.

Financial Liability of members In order to protect members in the event of a claim against them, KBC is registered as a Company Limited by Guarantee. This limits the liability of individual members to £10. A copy of the Memorandum and Articles of Association of the Company is available for inspection on request.

FAQ's

Some of the most frequently asked questions....

..... and some answers!

I'm new and want to get to know people. How?

The best way to get to know people is to get involved. Why not stay for coffee after a Sunday Service – come to Cafe 3:16 during the day if you can – or better still join a House Group.

I'm from another church but want to worship @ KBC

People leave churches for various reasons. If you have arrived from another local church please speak to the pastor or one of the elders. It is usual for the pastor to speak to the minister of your current church.

I want to get involved and use my gifts

Please see the section on *How Do I Get Involved?*

I want to join a small study group

Please Talk to the Pastor or an elder; they will point you in the right direction

I would like to consider becoming a member

Great! Please refer to the section *Who Belongs?*

Will someone pray with me?

There will often be opportunity after a service to pray with one of the leaders – just ask! We will be glad to help.

I want someone to talk to about an issue in my life

Please speak to the Pastoral Care Team Leader, or one of the leaders who will point you to an appropriate person.

FAQ's

Can I have my child christened / baptised / dedicated?

Please refer to the *What We Believe* section as there is often much confusion in this area.

Can I be baptised?

KBC practices adult baptism by immersion. Please see the section on *What We Believe* and see the pastor or one of the elders if you would like to be baptised.

I want to get married. Can I have my wedding at KBC?

Whether you attend KBC or not, the pastor would love to talk to you about your marriage plans. Please refer to the *What We Believe* section for more information.

Can I have a funeral at the church?

Generally the answer is Yes – subject to availability of the premises. If the pastor is unavailable to take the service there are other ministers who are able to conduct funerals.

Can I hire the church for a function – eg. children's party, charity event?

Due to practical issues (the church is used quite a lot and time slots are often hard to find!) and insurance cover (all events require indemnity insurance) the church can only be used for a limited number of uses. The church is not available for hire by businesses.

Do you have further questions? – then please see any of the leaders who will endeavour to answer you or point you in the right direction.



Kinmel Bay Church is a Company Limited by Guarantee (Reg.No.4490276) and a Registered Charity (Reg.No.1093931).

*It is affiliated to the Fellowship of Independent Evangelical Churches.
Registered Office 16 Crugan Avenue, Kinmel Bay, Rhyl, North Wales. LL18 5DG*